

**MINUTES OF A MEETING OF THE  
APPOINTMENTS SUB COMMITTEE  
Council Chamber, Town Hall  
19 July 2021 (9.11 am - 12.30 pm)**

**Present:**

**COUNCILLORS**

<b>Conservative Group</b>	Damian White (Chairman), Robert Benham (Vice-Chair) and Viddy Persaud
<b>Residents' Group</b>	Ray Morgon
<b>Upminster and Cranham Residents' Associations Group</b>	Chris Wilkins

Apologies were received for the absence of Councillors Keith Darvill and Linda Hawthorn (Chris Wilkins substituting).

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

**5 DISCLOSURE OF INTERESTS**

There were no disclosures of interest.

**6 MINUTES**

The minutes of the meeting of the Sub-Committee held on 28 May 2021 were agreed as a correct record and signed by the Chairman.

**7 EXCLUSION OF THE PUBLIC**

It was agreed that the public should now be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

**8 APPOINTMENT TO THE POST OF TRANSFORMATION PROGRAMME  
DIRECTOR**

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation and by interview, the Sub-Committee agreed unanimously to appoint Paul Fisher to the post of Transformation Programme Director subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

It was further agreed that, should an alternative appointment be required for any reason, that no offer should be made to any other candidate.

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**Chairman**